

Research on the Difficulties and Countermeasures of Patrol Work in Colleges and Universities

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Abstract: The patrol work in Colleges and universities has been steadily promoted and achieved initial results, but problems such as inadequate understanding, imperfect system, unsmooth mechanism, unfulfilled responsibility, unfocused work and inconspicuous effect also exist to varying degrees. This paper starts with the outstanding problems existing in the patrol work in Colleges and universities, analyzes the causes of the problems in depth, puts forward the countermeasures and measures to improve the operation mechanism of the patrol work and optimize the way and method of the patrol work, so as to effectively improve the level of institutionalization, standardization and scientization of the patrol work.

Introduction

Tour is a major measure to promote the overall and strict governance of the party. Patrol is the extension of tour at the basic level and an important way to improve inner-party supervision. The constitution of the Communist Party of China clearly stipulates that "the municipal and county committees of the party shall establish a patrol system"[1]. The key points of the Ministry of education in 2019 clearly points out that "the Party committee of the university directly under the Ministry of education shall guide and promote the inspection of the party organizations of the affiliated units"[2]. The Ministry of education requires all the party committees of universities directly under the Ministry of education to start patrol work in 2019[3]. Generally speaking, although the patrol work of the grass-roots party organizations in Colleges and universities has achieved certain results, it is still in the initial stage of exploration as a whole, and the operation system of the patrol work of the grass-roots party organizations in line with the reality and characteristics of colleges and universities has not been fully established, and there are still some problems to be solved in the patrol work of the grass-roots party organizations in Colleges and universities.

Difficulties Faced by University Patrol Work

The Political Position of Patrol Work Needs to Be Further Improved. Some units fail to fulfill the main responsibility and supervision responsibility of the patrol work, and pay less attention to the coordination of the patrol work. The specific performance is as follows: the Party committee work report and discipline inspection commission work report of some inspected units do not adhere to the problem orientation, and the inspection materials are not prepared enough. The attendance rate of the mobilization meeting is not high and the discipline of the venue is poor.

The System of Patrol Work Needs to Be Further Improved. The work procedures of patrol inspection are not refined enough, the observation points are not targeted, and some link requirements are not in line with the actual situation of patrol inspection work and the inspected unit. The specific performance is as follows: some observation points and individual conversation outlines are not targeted. The design of a few items in the questionnaire is unreasonable, which affects the effectiveness of statistical analysis. The in-depth investigation of some important issues

is not enough. Individual inspection team received and reviewed the materials of the inspected unit without handover procedures.

The Implementation of Patrol Rectification Responsibility Needs to Be Further Strengthened. The research and analysis of the problems found in the inspection and the decomposition of responsibilities are not in-depth and meticulous, and the business guidance and supervision and inspection on the implementation of rectification tasks by the inspected units are not enough. The specific performance is as follows: during the patrol, the response to the legislative reform problems reflected by teachers and students is not timely. The quality of the rectification plan of some inspected units is not high, the operability of the rectification measures is not strong, the implementation of the rectification emphasizes objective difficulties, and there is fear of difficulties.

N of Inspection Team Needs to Be Further Strengthened. The inspectors are inexperienced, and their professional ability and enthusiasm need to be improved. The specific performance is as follows: the training of patrol team is not enough, and the work experience is not summarized and exchanged in time. During the period when some members of the inspection team are stationed, they go back and forth between the inspection work and their own work, taking both ends into consideration, so it is difficult to devote themselves to the inspection work.

An Analysis of the Causes of the Difficulties in the Work of Patrol Inspection in Colleges and Universities

It is not enough to study and publicize and carry out general secretary Xi Jinping's inspection work and the spirit of inspection and inspection by the Central Committee and the Ministry of education. Some units don't know the importance of University patrol work well. The members of the leading group do not have a strong sense of "one post, two responsibilities", and the implementation of the main responsibility of inspection and rectification does not achieve the transmission of pressure at all levels, and everyone implements the responsibility.

It is not systematic and timely to study and implement the latest document system related to patrol work of the superior. The theoretical thinking and research analysis of University patrol work is not thorough. The understanding of the actual situation of school patrol work and grass-roots units is not specific and meticulous.

The joint work pattern and multi department cooperation mechanism are not perfect. The relevant departments of patrol work did not really take the implementation of supervision and inspection rectification as an important part of daily supervision, and the work force of daily supervision, special supervision and patrol supervision has not really formed.

The mechanism of assessment, encouragement and guarantee of patrol cadres is not perfect. There is no perfect plan, measure and method for the selection and training of patrol cadres. The evaluation results of cadre inspection work are not fully used in the evaluation system of personnel selection and employment of the organization department, and it is difficult to fully mobilize the enthusiasm and initiative of cadres to participate in the inspection work [4].

Countermeasures to improve the work of patrol in Colleges and Universities

Strengthen Political Responsibility. We need to ensure that Party organizations at all levels and relevant departments compact the main responsibility and supervision responsibility of the work. We should further study and publicize and carry out the general secretary Xi Jinping's inspection work and the spirit of the central government and the Ministry of education's inspection tour. We should constantly strengthen the sense of "double responsibility" and "political responsibility" in the work of leaders at all levels. For the problems found by the patrol, the levels and responsibilities shall be distinguished according to the common problems and individual problems. At the school level, relevant responsible departments study and analyze the causes of common problems, find out the management loopholes in the school level, establish and improve relevant rules and regulations, and strengthen the policy publicity and implementation, training guidance, supervision and

inspection of secondary units. At the level of the secondary party organization, formulate the rectification work plan, clarify the ideas and objectives of the rectification work, rectification requirements and measures, form the list of rectification, break down the problems in the feedback opinions of the patrol inspection into rectification tasks, and define the person in charge of each task, the leading unit, the cooperating unit and the time limit for completion one by one.

Strengthen System Construction. It is necessary to explore and improve the way of patrol work in line with the actual situation of the school. It is necessary to focus on political inspection, highlight the key points of supervision, be close to the reality of the grass-roots level, revise and improve the inspection work manual, work procedures, content decomposition and other related supporting systems, establish and improve the inspection work system, and improve the institutionalization, standardization and scientific level of inspection work. The inspection team and the inspection office shall strengthen communication and coordination with the inspected units and relevant functional departments to ensure that problems are strongly supported, qualitatively accurate, and that the rectification guidance is effective and in place. According to the feedback objects, carry out the feedback of inspection opinions in different levels and categories to ensure that the members of the leading group of the inspected unit take the initiative to claim the problems and clarify the responsibility for rectification. The majority of teachers and students know the results of inspection and supervise the implementation of rectification. The establishment of patrol rectification plan should combine the requirements of rules and regulations of higher authorities and schools with the actual situation of grass-roots units, so as to ensure that all rectification measures are feasible and effective. We should give full play to the role of both positive and negative models, explore and publicize the advanced practices and successful experiences of grass-roots units while discovering problems and forming deterrence. We should take the positive model as a mirror, the positive model as a heart, the negative model as a warning, and the alarm bell keeps ringing.

Strengthen Up-down Linkage. We should form a strong joint force of daily supervision, special supervision and patrol supervision. It is necessary to establish and improve the work cooperation mechanism between the inspection institution and the organization of personnel, discipline inspection and supervision, financial audit, publicity, letters and visits and other departments, take the inspection, rectification and supervision as an important part of the daily supervision of relevant departments, strengthen regular supervision and inspection, regularly supervise and urge the rectification work, dynamically analyze the rectification effect, and carry out centralized rectification and special supervision on key issues. The rectification plan of the inspected unit shall be reviewed by the leader of the inspection team at the same time to check the pertinence and accuracy of the rectification plan, so as to let the relevant functional departments know and form a pattern of who is in charge and who is responsible for supervising the rectification. We should adhere to the combination of solving specific problems and promoting system construction, solving common problems and solving individual problems, and combining current rectification with long-term rectification. We should draw lessons from each other, draw inferences from each other, and treat both the symptoms and the symptoms, so as to achieve both current reform measures and long-term mechanism.

Strengthening the Team Construction. We should build a loyal, responsible, law-abiding and honest patrol team, and select outstanding cadres with good political quality and professional ability to participate in the patrol. It is necessary to strengthen the training and exchange of patrol teams, and form a regular learning and training mechanism of centralized special training before patrol, discussion of each group during patrol and summary and exchange after patrol by using multiple platforms and forms. It is necessary to explore the establishment of "post inspection evaluation" system, refine the assessment content, quantify the assessment indicators, strengthen the application of results, and take the performance of cadres' participation in inspection work as an important reference for the evaluation, selection and appointment of cadres. We should give full play to the role of "melting pot" and focus on finding, training and training a group of excellent patrol talents who are loyal to the party, have a strong style of work and have outstanding abilities.

Summary

The inspection work conference of the Ministry of education and the mobilization and deployment meeting of inspection work in 2019 stressed that we should strengthen political responsibility and accelerate the inspection work in colleges and universities. The party committees of colleges and universities should improve their understanding, strengthen their leadership, shoulder their responsibilities, carry out their work and strengthen their ranks[3]. We should fully understand and promote the rectification work of the general secretary from the perspective of comprehensively implementing general secretary Xi Jinping's important exposition on education and the spirit of the keynote speech at the national education conference, the national college ideological and political work conference, and the ideological and political teachers' symposium. It is necessary to promote the reform, management and construction by inspection, find the gap between the standard and the table, and implement the calibration deviation. We should implement the main responsibility and supervision responsibility, improve the governance model of secondary units, strengthen the construction of leading groups, and inspire party members and cadres to take on their responsibilities. We should test the results of the rectification to improve the effectiveness of teachers and students' sense of gain and happiness, practice the mission of building morality, cultivating people's original aspiration and serving the country through education, and provide a strong guarantee for the cultivation of socialist builders and successors with all-round development of morality, intelligence, sports, beauty and labor.

Acknowledgements

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